



Equal Pay Legislative Day State Capitol Steps Tuesday, April 25, 2017 12:30 p.m. to 1:30 p.m.

Equal Pay Day symbolizes how far into the year a woman must work, on average, to earn as much as a man earned the previous year. (Tuesday is the day on which women's wages catch up to men's wages from the previous week.) Because women earn less, on average, than men, they must work longer for the same amount of pay. The wage gap is even greater for most women of color.

According to the 2016 Census data, year-round, full-time working women in 2015 earned only 80% of the earnings of year-round, full-time working men.

Red is worn on this day as a symbol of how far women and minorities are "in the red" with their pay. For more information on pay equity, see <http://www.pay-equity.org/>.

Advocates will be handing out $\frac{3}{4}$ of chocolate chip cookies to highlight the inequity and urging passage of a package of House and Senate bills to address the issue. Legislators and others will speak on the Capitol steps. In order to draw attention to this disparity, several organizations will be hosting events at the Capitol and visiting their elected officials.

A workshop will be held prior to the events at the Capitol steps. To register for the workshop or get more information go to <http://www.pay-equity.org>.

Sponsoring Organizations:

- American Association of University Women of Michigan
- American Civil Liberties Union of Michigan
- AFT Michigan
- Business and Professional Women, Michigan Federation
- District 15, Zonta International
- Genesee County NOW
- Ingham County Women's Commission
- Lansing Association of Human Rights
- League of Women Voters of Michigan
- Metro-Detroit Chapter of the Coalition of Labor Union Women (CLUW),
- Michigan American Council on Education Network for Women
- Michigan National Organization for Women
- Michigan Pay Equity Network
- Michigan Women's Historical Center and Hall of Fame
- Mothering Justice
- MUUSJN Interfaith Reproductive Justice Coalition
- National Council of Jewish Women, Greater Detroit Section
- Oakland/Macomb MI NOW
- Planned Parenthood Advocates of Michigan
- Service Employees International Union
- Women's Center of Greater Lansing
- Women Lawyers Association of Michigan

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